



The Commonwealth

**Commonwealth Advance Training Programme in
Government Performance Management
(Barbados Edition)**

Question for Class Discussion

Paravia is an exceptionally large country. It is a federation of 15 states and the management of the power system is a federal responsibility. The federal Ministry of Power (MOP) is charged with monitoring and evaluation of state-level power utilities. MOP fixed the same targets for two very comparable regions of Paravia. In Table 1 on the next page, targets for two regions and their achievements at the end of 2020 are given.

Minister of Power, Rt. Hon. Ellen Briones, MP, is aware that you recently attended a Performance management Workshop organized by the Commonwealth Secretariat. She wants you to analyze the data in Table 1 and advise her about the relative performance of the two regions in 2020.

Table 1

Strategic Objectives	Activities	Performance Indicator	Unit		Achievement Dept A			Achievement Dept B	
				Target					
Strategic objectives of the ministry/Division									
(1) Development of Power distribution sector	(1.1) distribution line expansion	(1.1.1) construction of new distribution line	Km	26000	26,000	100 %		27,000	104 %
	(1.2) power addition of substation (33/11KV)	(1.2.1) enhancing capability of substation	MVA	2700	2,800	104 %		2,700	100 %
	(1.3) distribution system loss reduction	(1.3.1) reduced distribution system loss	%	10	9.5	95%		10	100 %
	(1.4) introduction of pre-payment meter	(1.4.1) installed pre-paid meter	Numbe r (lakh)	6	6	100 %		6	100 %
(2) Development of Power transmission sector	(2.1) transmission line expansion	(2.1.1) construction of transmission line	Km	440	430	98%		450	102 %
	(2.2) capacity increase of grid	(2.2.1) capacity increase of grid		2700	2600	96%		2700	100 %
(3) Increase participation private sector in implementation of development projects	(3.1) Capacity increase of new power generation in private sector	(3.1.1) new power generation in private sector	MW	1800	1800	100 %		1700	94%
		(3.1.2) LOI issued to establish private new power station	Numbe r	1	1	100 %		0	0%
(4) Development of Power generation sector	(4.1) capacity increase of power generation in government sector	(4.1.1) power generated at public sector	MW	1100	900	82%		1,200	109 %
(5) Development of sustainable and renewable power sector	(5.1) Solar mini/micro/nano grid installation	(5.1.1) installed mini/micro/nano grid	Numbe r	6	6	100 %		5	83%
(6) Organizational capacity increase of Power sector	(6.1) Organizational capacity increase	(6.1.1) Finalizing the draft of regulations under Electricity Act, 2018	Date	10.06.19	31.05.19	100 %		20.06.19	0%